Universidad de Jaén

Vicerrectorado de Igualdad,
Diversidad y Responsabilidad Social



THE UNIVERSITY OF JAEN IS A SAFE, PEACEFUL, AND RESPECTFUL SPACE



GUIDE

TO THE REGULATIONS AND RULES OF

UNIVERSITY COEXISTENCE

What is the objective of the Rules of Coexistence?

In accordance with Law 3/2022, of February 24, on University Coexistence, these Rules of Coexistence has the aim of fostering understanding, peaceful coexistence, and full respect for democratic values, fundamental rights, and public freedoms within the university environment.

These Rules of Coexistence are **mandatory**.

Who is responsible?

There is a specific Coexistence Committee responsible for ensuring the proper compliance with the Rules of Coexistence.

They apply to...
The entire university community, teaching and research staff, PTGAS (Teachers' and Research Staff), students, and anyone associated with the University of Jaén.

What is the procedure for handling complaints or reports?

Complaints, communications, and information related to conflict situations can be submitted through the **University Coexistence Mailbox** (coming soon), managed by the Vice-Rectorate of Equality, Diversity, and Social Responsibility. The **confidentiality** of the information received is guaranteed at all times.

Where can I get more information?

More information: vicigualdad@ujaen.es
Visit the University of Jaen website or access it via the QR code.



What are the disciplinary offenses and their sanctions?

Very serious offenses:
a) Engaging in hazing or any other degrading behavior, physically or psychologically, that severely undermines the dignity of individuals.
b) Harassing or committing serious violence against any member of the university community.
c) Sexual harassment or harassment based on gender.
d) Discrimination based on gender, sexual orientation, gender identity, national origin, ethnic group, age, social class, disability, health status, religion or beliefs, or any other personal or social cause.
e) Altering, falsifying, stealing, or destroying academic documents, or using false documents at the university.
f) Irreparably destroying or stealing classified works from the university's historical and cultural heritage.
g) Plagiarizing wholly or partially a work, or committing academic fraud in the preparation of the Bachelor's Thesis, Master's Thesis, or Doctoral Thesis.
h) Violating public health regulations established for university centers, their facilities, and services, putting the university community at risk.
i) Impersonating a member of the university community in their role or consenting to be impersonated in university activities.
j) Obstructing the development of university electoral processes. Being convicted, by a final ruling, for committing a deliberate crime that affects a legal asset, committed within university centers, facilities, and services, or related to the academic activity of the university.

Serious offenses:
a) Improperly taking the contents of exams, tests, or knowledge assessments.
b) Significantly damaging classified works of the university's historical and cultural heritage.
c) Preventing the holding of university activities related to teaching, research, or knowledge transfer.
d) Committing academic fraud.
e) Improperly using content or reproduction and recording methods of university activities subject to intellectual property rights.
f) Violating safety and health regulations established by the university centers and their facilities and services.
g) Unauthorized access to the university's computer systems.

Minor offenses:
a) Accessing university facilities that you are not authorized to enter.
b) Using university services in violation of general requirements.
c) Performing actions that damage the university's assets.

Sanctions for very serious offenses:
> Expulsion from the university for a period ranging from two months to three years.
> Loss of partial registration rights for one academic year or semester.

Sanctions for serious offenses:
> Expulsion from the university for up to one month.
> Loss of the right to participate in the regular exam session for the semester in which the offense occurred, concerning the subject where the offense took place.

A private warning is the sanction for **minor offenses**.